IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

AUTOMOBILE MECHANICS' LOCAL NO. 701)	
UNION AND INDUSTRY WELFARE FUND,)	NO. 17-cv-6622
)	
Plaintiff,)	JUDGE:
)	
v.)	MAG. JUDGE:
)	
JOE SEWELL, an Individual, and)	
OXNER & PERMAR, PPLC, a North Carolina)	
Professional Limited Liability Corporation,)	
)	
Defendants.)	

COMPLAINT

NOW COMES the Plaintiff, the AUTOMOBILE MECHANICS' LOCAL NO. 701 UNION AND WELFARE FUND ("FUND"), by and through its attorneys, JOHNSON & KROL, LLC, complaining of the Defendants JOE SEWELL ("SEWELL") and OXNER & PERMAR, PLLC ("OXNER"), and states as follows:

JURISDICTION AND VENUE

- 1. This action arises under Section 502(a)(3) of the Employee Retirement Income Security Act (hereinafter referred to as "ERISA"). 29 U.S.C. § 1132(a)(3). The Court has jurisdiction over the subject matter of this action pursuant to 29 U.S.C. § 1132(e)(1) and 28 U.S.C. § 1331.
- 2. Venue is proper in this Court pursuant to 29 U.S.C. § 1132(e)(2) in that the Automobile Mechanics' Local No. 701 Union and Welfare Fund is administered at 361 S. Frontage Road, Suite 100, Burr Ridge, Illinois and pursuant to 28 U.S.C. § 1391(b)(2) in that a substantial part of the events or omissions giving rise to Plaintiff's claims occurred in the Northern District of Illinois, Eastern Division.

PARTIES

- 3. Plaintiff FUND is a fiduciary of the Automobile Mechanics' Local No. 701 Union and Welfare Plan ("Plan") and as such, is authorized to bring this action pursuant to 29 U.S.C. § 1132(a)(3).
- 4. Defendant SEWELL is a resident of Charlotte, North Carolina.
- 5. Defendant OXNER is a professional limited liability corporation with its principal place of business located in Charlotte, North Carolina.

FACTUAL ALLEGATIONS

- 6. The FUND is a self-funded welfare benefit plan as defined in 29 U.S.C. §1002(1) that provides, *inter alia*, medical and disability benefits to Covered Individuals.
- 7. Defendant SEWELL is a Participant of the FUND as defined by the Plan Document/Summary Plan Description ("Plan/SPD"). (A copy of the Plan/SPD is attached as Exhibit 1).
- 8. On January 13, 2017, SEWELL was injured at work and sustained bodily injury (hereinafter "Injury").
- 9. The FUND has expended a total of \$21,756.07 in medical and disability benefits on SEWELL'S behalf as a result of the Injury.
- 10. Defendant OXNER, on behalf of SEWELL, initiated a workers' compensation claim in 2017 with the North Carolina Industrial Commission as a result of his Injury. The case was assigned Injury No. 17-992483. (SEWELL'S workers' compensation claim shall hereinafter be referred to as "WC Claim").
- 11. The Plan's Reimbursement provisions in effect at the time SEWELL sustained his Injury contained in the Plan/SPD states:

"If you and/or your Dependent receive payment from a third party for benefits paid by the Fund, you or the third party must reimburse the Fund. The proceeds of the settlement or judgment must be divided as follows: The Plan has priority over all funds recovered. Accordingly, you or your representative must pay the Fund a sum sufficient to fully reimburse the Fund for all (100%) benefits advanced prior to satisfying any other existing lien or claims. No reductions or deductions are allowed for attorneys' fees pursuant to the "make-whole" doctrine or any other state law affecting these rights is preempted by ERISA (i.e., the common fund doctrine)." (Exhibit 1).

12. Pursuant to the terms of the Plan/SPD, SEWELL executed a Reimbursement Agreement in which he agreed that:

"The Covered Individual does hereby agree to reimburse the Fund 100% of the benefits paid on account of the Accident by the Fund, should he/she or his/her representative receive any money or other assets from any Third Party." (A copy of the Reimbursement Agreement is attached as Exhibit 2).

- 13. On or about June 23, 2017, SEWELL agreed to settled his WC Claim in exchange for payment in the amount of \$70,000.00. (A copy of the Order Approving Compromise Settlement Agreement is attached as Exhibit 3).
- 14. Upon information and belief, some of the \$70,000.00 was distributed to SEWELL and some remains with OXNER.
- 15. The FUND, through its attorneys and agents, have demanded full reimbursement of the \$21,756.07 in medical and disability benefits that the Plan paid on SEWELL'S behalf, which SEWELL and OXNER have repeatedly refused.
- 16. As of today's date, Defendants have refused to recognize the FUND'S absolute right to recover pursuant to the Plan/SPD and ERISA.

<u>COUNT I –</u> <u>ENFORCEMENT OF PLAN/SPD – EQUITABLE LIEN</u>

17. Plaintiff incorporates by reference paragraphs one (1) through sixteen (16) as if fully set

forth herein.

- 18. By refusing to reimburse the FUND the full amount of benefits paid in the amount of \$21,756.07 from the monies received by Defendants in the settlement of the WC Claim, Defendants have violated the terms of the Plan/SPD which clearly state that the Plan has a right to reimbursement from any and all money that Defendants recover from the WC Claim.
- 19. The FUND has an absolute right to reimbursement in the amount of \$21,756.07.
- 20. The Plaintiff has been harmed as a result of the Defendants' failure to act in accordance with the terms of the Plan/SPD because the Defendants are refusing to reimburse the FUND with money that rightfully belongs to the Plaintiff.
- 21. Section 502(a)(3) of ERISA allows the Plaintiff to seek appropriate equitable relief to enforce the terms of the Plan/SPD and the Reimbursement Agreement. 29 U.S.C. § 1132.

WHEREFORE, the Plaintiff respectfully requests that this Court:

- A. Impose an Equitable Lien in the amount of \$21,756.07, plus interest on all tangible and intangible personal and real property of the Defendants;
- B. Enter a monetary judgment against Defendants SEWELL and OXNER, jointly and severally, in the amount of \$21,756.07 as a mechanism to enforce the equitable lien;
- C. Enter an order awarding Plaintiff its reasonable attorney's fees and costs pursuant to the terms of the Plan/SPD and 29 U.S.C. §1132(g)(1); and
- D. Award the Plaintiff any other equitable relief that this Court deems to be just and equitable all at Defendants' cost, pursuant to 29 U.S.C. §1132(a)(3).

<u>COUNT II –</u> ENFORCEMENT OF PLAN/SPD – CONSTRUCTIVE TRUST

- 22. Plaintiff incorporates by reference paragraphs one (1) through twenty-one (21) as if fully set forth herein.
- 23. By refusing to reimburse the FUND the full amount of benefits paid in the amount of \$21,756.07 from the monies received by Defendants in the settlement of the WC Claim, Defendants have violated the terms of the Plan/SPD and ERISA, which clearly state that the FUND has a right to reimbursement from any and all money that Defendants recover from the WC Claim.
- 24. The FUND has an absolute right to reimbursement in the amount of \$21,756.07.
- 25. To the extent that Defendants still maintains any money or property that is traceable to monies recovered by Defendants from the WC Claim, the Plaintiff requests that this Court enter a constructive trust over the money and property.
- 26. The Plaintiff has been harmed as a result of the Defendants' failure to act in accordance with the terms of the Plan/SPD because the Defendants are refusing to reimburse the FUND with money that rightfully belongs to the Plaintiff.
- 27. Section 502(a)(3) of ERISA allows the Plaintiff to seek appropriate equitable relief to enforce the terms of the Plan/SPD and the Reimbursement Agreement. 29 U.S.C. § 1132.

WHEREFORE, Plaintiffs respectfully request that this Court:

- A. Impose a Constructive Trust in the amount of \$21,756.07 plus interest on all tangible and intangible personal and real property of the Defendants;
- B. Enter a monetary judgment against Defendants SEWELL and OXNER, jointly and severally, in the amount of \$21,756.07 as a mechanism to enforce the constructive trust;

- C. Enter an order awarding Plaintiff its reasonable attorney's fees and costs pursuant to the terms of the Plan/SPD and 29 U.S.C. § 1132(g)(1); and
- D. Award the Plaintiff any other equitable relief that this Court deems to be just and equitable all at Defendants' cost, pursuant to 29 U.S.C. §1132(a)(3).

Respectfully Submitted,

JOHNSON & KROL, LLC

By: /s/ Nicollette L. Khuans – 6320914 One of the Plaintiff's Attorneys

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